

**MINUTES FROM A WORK SESSION OF THE
COUNCIL OF MUSCLE SHOALS, ALABAMA, HELD
JUNE 7, 2022**

The City Council of Muscle Shoals, Alabama met at the Muscle Shoals City Hall auditorium in said City at 4:00 p.m. on the 7th day of June, 2022. The following members were found to be present or absent, as indicated:

PRESENT: CHRIS HALL, GINA CLARK, WILLIS THOMPSON,
KEN SOCKWELL, DAVID MOORE

ABSENT: NONE

Ken Sockwell, Council President, presided at the meeting. Mayor Mike Lockhart was also present. Elaine Coan, City Clerk, was present and kept the minutes of the meeting.

The Council interviewed the following applicants for appointment to the North Alabama Gas District in the City Hall Auditorium:

Gerald Borden, Edna Burgess, Cedric Morris, James Nipper, III, Tim Ray, Troy Woodis

Upon completion of the interviews, Sheikia Christian, Court Clerk/Magistrate spoke with the Council concerning the Court Clerk office being separate from the City Clerk's Office. She explained to them that the city was not compliant with the State Law. She requested that she be a department head over the court system and the Magistrate employee, and be paid department head salary. She stated that she would send the Council and Marcel additional information concerning this matter.

The Council discussed and evaluated the two companies that had presented the Comprehensive Development Plan for the city which were the KPS Group, Inc. and GMC (Goodwyn Mills Cawood) and agreed on the proposal of GMC which best met the city's anticipated future growth.


The council discussed the Baker property, and the Mayor gave the Council the architect's drawing of the Commercial Phase I – Building.

The Mayor also told the Council about possibly putting a tunnel under Woodward Avenue which would save money for the Buena Vista Avenue Storm Drainage Improvement Project. This would result in Woodward Avenue be closed for three days, and a survey will have to be done before ALDOT will approve.

The council discussed agenda items.

There being no further business the meeting was adjourned at 6:10 p.m.

CITY OF MUSCLE SHOALS, ALABAMA
A Municipal Corporation



COUNCIL MEMBER - PLACE ONE



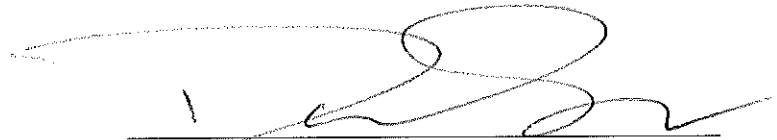
COUNCIL MEMBER - PLACE TWO



COUNCIL MEMBER - PLACE THREE

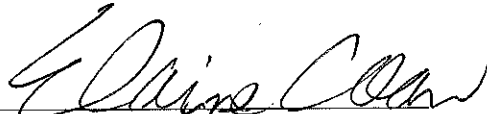


COUNCIL MEMBER - PLACE FOUR



COUNCIL MEMBER - PLACE FIVE

ATTEST:



CITY CLERK

**MINUTES FROM A REGULAR MEETING OF THE
COUNCIL OF MUSCLE SHOALS, ALABAMA, HELD
June 7, 2022**

The City Council of Muscle Shoals, Alabama met at the Muscle Shoals City Hall auditorium in said City at 6:10 p.m. on the 7th day of June, 2022 being the scheduled time and place for said meeting. The meeting was called to order by Ken Sockwell, Council President. On roll call the following members were found to be present or absent, as indicated:

PRESENT: CHRIS HALL, GINA CLARK, WILLIS THOMPSON,
KEN SOCKWELL, DAVID MOORE
ABSENT: NONE

Ken Sockwell, Council President, presided at the meeting and declared that a quorum was present and that the meeting was convened and opened for the purposes of transaction of business. Mayor Mike Lockhart was also present. Elaine Coan, City Clerk, was present and kept the minutes of the meeting.

The invocation was given by James Vance. Council President Ken Sockwell led in the pledge of allegiance.

Upon motion duly made by Council Member Moore and seconded by Council Member Hall and unanimously adopted, the Council waived the reading of the minutes of the previously held regular meeting and work session of May 16th, 2022, and the work session of May 27th, 2022, and approved the minutes as written.

Mayor Lockhart announced that the city was hosting two Cal Ripkin District tournaments for seven and eight year old players.

Also, the Mayor had the Proclamation "National League of Cities, Small Cities Month, June 2022" which the City proclaims June 2022, as Small Cities Month for small cities and towns under 50,000 population, and encourages all citizens to recognize this event, and to work together this month and throughout the year to invest in small cities and towns to better the lives of all citizens.

Mayor Lockhart also informed that the comprehensive pay plan which has required months of preparation has been prepared, and all employees are appreciated, and will be awarded with a pay raise. And if any employees have questions concerning the pay plan they will be explained.

President Sockwell announced that the next item of business was to declare vehicles as surplus and approve sale to Town of Akron, Alabama. Council Member Thompson introduced the following resolution and moved for its adoption:

**STATE OF ALABAMA
COLBERT COUNTY**

RESOLUTION NUMBER 3206-22

WHEREAS, the City Council has been informed by the Public Works Director that the following vehicle previously used in the performance of duties at the Muscle Shoals Public Works Department is no longer required for use by City personnel; and

2005 Dodge R2500 PU 3D7KS28D75G781954

WHEREAS, the City Council has been informed by the City Clerk that the following vehicles,

1999	Ford	Windstar	VA	2FMZA5142XBB43121
2009	Chevrolet	Impala	4D	2G1WB57K691285869

previously used in the performance of duties at the Muscle Shoals City Clerk's Office are no longer required for use by City personnel; and

WHEREAS, the City Council has determined that the said vehicles are surplus property, and the City has no further use for said vehicles and the equipment thereon due to age and condition and it is not economical for the City to retool or refit the said equipment in order that it be able to be placed in service in either the Public Works Department or the City Clerk's office;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Muscle Shoals, Alabama that the following described certain vehicles and equipment related thereto be declared surplus property and be disposed of by the Public Works Director and the City Clerk, as applicable, of the city in a manner that will require no further expenditure by the City nor expose the City to any liability in the further use of or operation of same and the Council does hereby authorize the Public Works Director and City Clerk, as applicable, to dispose of said equipment as surplus property and the Council so finds that the following equipment is surplus property:

2005	Dodge	R2500	PU	3D7KS28D75G781954
1999	Ford	Windstar	VA	2FMZA5142XBB43121
2009	Chevrolet	Impala	4D	2G1WB57K691285869

BE IT FURTHER RESOLVED that the Public Works Director is authorized to take the steps necessary to convey the above described surplus property, namely the 2005 Dodge R2500 PU 3D7KS28D75G781954 to the Town of Akron, Alabama for the sum of \$2,000.00 and in a manner consistent with the terms and conditions and pursuant to this Resolution; and

BE IT FURTHER RESOLVED that the City Clerk is authorized to take the steps necessary to convey the above described surplus property, namely the

1999	Ford	Windstar	VA	2FMZA5142XBB43121
2009	Chevrolet	Impala	4D	2G1WB57K691285869

to the Town of Akron, Alabama for the sum of \$6,000.00 and in a manner consistent with the terms and conditions and pursuant to this Resolution

BE IT FURTHER RESOLVED that in consideration of the conveyance to and acceptance of said surplus property, the Town of Akron, Alabama shall release the City of Muscle Shoals, Alabama from all liability, damage, claim, loss or expense, in the operation of said vehicle and equipment herein described.

BE IT FURTHER RESOLVED that the title to the vehicles and related equipment shall be delivered to the Town of Akron, Alabama in exchange for the sum of \$8,000.00 and that all expenses of the transfer shall be borne by the City of Akron, Alabama.

_____ Council
Member Hall seconded the motion and upon said motion being put to a vote, all voted "AYE" and "NAYS" were none.

President Sockwell announced that the resolution had been approved.

President Sockwell announced that the next item of business was to approve a request for travel advance for three police officers, Brittney Coons, Kodie Gray, and Nathan Zahnd who are attending the academy.

Council Member Moore made the motion to approve the request for travel advancement. Council Member Clark seconded the motion and upon said motion being put to a vote, all voted "AYE" and "NAYS" were none.

President Sockwell announced that the motion had been approved.

President Sockwell announced that the next item of business was to set a public hearing to consider the adoption of an Ordinance to amend the Zoning Ordinance and Zoning Map of the City of Muscle Shoals, Alabama. President Sockwell announced that at a meeting to be held in the City Hall in said City at 6:00 p.m. on the 20th day of June, 2022, the Council will consider the adoption of an Ordinance to amend the Zoning Ordinance and Zoning Map of said City, the proposed Ordinance being as follows:

ORDINANCE NO. _____
AN ORDINANCE TO AMEND THE ZONING ORDINANCE AND
ZONING MAP OF THE CITY OF MUSCLE SHOALS, ALABAMA

Be it ordained by the Council of the City of Muscle Shoals, Alabama, that the Zoning Ordinance and the Zoning Map of the City of Muscle Shoals, are hereby amended as follows:

Proposed Change -- Description:

Amending the ordinance to rezone property located at the corner of Second Street and Union Avenue from M-I and R-2 to B-2. The property is located south of Second Street at the intersection with Union Avenue. The request includes two parcels, 07-08-34-1-007-014.000 and 07-08-34-1-007-013.000, and there are not structures on the lots. Parcel 14.00 is adjacent to Second Street and zoned M-1 Manufacturing District (light industry). Parcel 13 is south of Parcel 14.00 and is zoned R-3 Residential District. The parcels may be

challenging to develop due to existing easements. The M-1 district in this area includes several commercial uses that are more appropriate in B-2 district also, and B-2 rezoning requests require a site plan.

Proposed Change - Description:

Amending the ordinance to rezone property located at 500 Tuxedo from B-2 to R-3. The property is located on the south side of Tuxedo Avenue, approximately midway between Broadway Avenue and Woodward Avenue. A platted but undeveloped 'paper street' is to the west of the parcel. Property west of the platted street is zoned R-2 and to the east is zoned B-2. This line is consistent for three blocks north and three blocks south. The requested are is Parcel 13-01-02-2-010-020.000, and the lot is vacant. The current zoning is B-2 Business District. The property to the west is residential and immediately to the east is vacant. Commercial parcels are adjacent to Woodward Avenue.

Proposed Change – Description:

Amending the ordinance to rezone property located at the corner of Broadway Street and Tennessee River Drive, 100 Broadway Street from B-1 to R-2. The property is located at the southeast corner of Broadway and Tennessee River Drive, north of River Road. The requested area includes two parcels (08-04-19-1-003-045.000 and 08-04-19-1-003-044.000 in Colbert County Parcel Viewer), 0.45 and 0.37 acres respectively. One principal structure and one accessory structure are on the western lot. The current zoning is B-1 Business District (Neighborhood Business). The two parcels meet the minimum area required for current B-1 zoning (no minimum lot size) and proposed R-2 zoning. Adjacent property to the north and east is zoned R-2 Residential and is in single-family residential use. The property to the south is vacant to River Road, and Muscle Shoals Utilities owns the property to the west. Owners' intent to redivide the property into three smaller lots meeting the minimum area and setback requirements of the R-2 zoning, allowing 2 additional homes to be built.

At same time and place, all personal who desire to do so shall have an opportunity of being heard in opposition to or in favor of the adoption of said Ordinance.

President Sockwell announced that the next item of business was to execute a quitclaim deed in favor of Muscle Shoals Commons, LLC to clarify its ownership free and clear. Council Member Hall introduced the following resolution and moved for its adoption:

STATE OF ALABAMA

COLBERT COUNTY

RESOLUTION NUMBER 3207-22

WHEREAS, the City Council of the City of Muscle Shoals, Alabama has reviewed a request to execute a quitclaim deed in favor of Muscle Shoals Commons, LLC request to execute a quitclaim deed to clarify its ownership free and clear of various streets and alleys subject to existing regarding various roads, streets and alleys within the description contained in said deed but reserving any right, title and interest in and to existing utility easements as located and contained within Parcel 1 of the property described therein;

WHEREAS, the City Council does authorize the execution and delivery and recordation of the said quitclaim deed as herein above described;

BE IT FURTHER RESOLVED that the City Council of the City of Muscle Shoals, Alabama, does hereby authorize and direct the Mayor of the City, Mike Lockhart, for and on behalf of the City to execute and said quitclaim deed and that the City Clerk, Elaine Coan, attest same.

Council Member Thompson seconded the motion and upon said motion being put to a vote, all voted "AYE" and "NAYS" were none.

President Sockwell announced that the resolution had been approved.

President Sockwell announced that the next item of business was to approve the contract between the City of Muscle Shoals and Anita Willis - Moe Enterprises, Inc.

Council Member Clark made the motion and moved for suspension of the rules and immediate consideration. Council Member Moore seconded the motion and upon said being put to a vote a roll call was had and the vote recorded as follows:

AYES: Council Member Hall, Council Member Clark, Council Member Sockwell, Council Member Thompson, Council Member Moore

NAYS: None

President Sockwell announced that the motion for immediate consideration had passed unanimously. Council Member Clark then moved for approval of the contract. Council Member Moore seconded the motion and upon said being put to a vote a roll call was had and the vote was recorded as follows:

AYES: Council Member Hall, Council Member Clark, Council Member Sockwell, Council Member Thompson, Council Member Moore

NAYS: None

President Sockwell announced that the motion to approve the contract was adopted.

President Sockwell announced that the next item of business was consideration of amendments to the General Fund budget which include mid-year amendments and pay plan adjustments.

Council Member Moore introduced the proposed budget amendments:

CITY OF MUSCLE SHOALS, ALABAMA
GENERAL FUND BUDGET
October 1, 2021 - September 30, 2022

	2021-2022 BUDGET	Amendments	Amended Budget
ANTICIPATED REVENUES	\$26,343,575.00	\$183,887.00	\$26,527,462.00
PROJECTED EXPENDITURES	\$26,342,470.00	\$183,337.00	\$26,525,807.00
REVENUES OVER EXPENDITURES	----- \$1,105.00 =====	\$550.00	\$1,655.00

Thursday, June 2, 2022



Increase to salaries from Auburn Study:	
9 pay Periods for the remainder of 21/22	
Police Department	\$60,000.00
Fire Department	\$42,000.00
City Clerks Office	\$16,000.00
Municipal Court	\$1,500.00
Cypress Lakes	\$4,600.00
Library	\$5,000.00
P&R Department	\$10,200.00
Sanitation	\$15,000.00
Senior Citizens Center	\$800.00
Storm Drainage	\$3,900.00
Street Department	\$15,000.00
Total	\$174,000.00

\$500 donation to Cypress
\$50 donation to PD from Edith Laster

CITY OF MUSCLE SHOALS, ALABAMA

2021-2022 GENERAL FUND BUDGET

ANTICIPATED REVENUES

		2021-2022		Amended
LOCAL TAXES	CODE NO.	BUDGET	Amendments	Budget
Ad Valorem Taxes	40010	\$1,085,000		\$1,085,000
Ad Valorem-Personal Property	40011	\$225,000		\$225,000
Sales & Use Tax (Note 1)	40020	\$16,650,000	\$180,900	\$16,830,900
Alc. Beverage Tax	40060	\$367,293		\$367,293
Rental Tax-Personal Prop.	40061	\$200,000		\$200,000
Lodging Tax	40070	\$125,000		\$125,000
Tax Equivalent (Electric Bd)	40080	\$902,244		\$902,244
Gasoline Tax (Local)	40100	\$581,000		\$581,000
Tobacco Tax	40110	\$140,000		\$140,000
Total Taxes		\$20,275,537	\$180,900	\$20,456,437
LICENSE AND PERMITS				
Business License (City)	42010	\$1,420,000		\$1,420,000
Building Permits	42510	\$140,000		\$140,000
Total License & Permit		\$1,560,000	\$0	\$1,560,000
RECREATION REVENUES				
Splash pad Concessions	43273	\$10,000		\$10,000
Batting Cage Revenue	43274	\$3,000		\$3,000
Football	43275	\$10,000		\$10,000
Flag Football	43276	\$7,000		\$7,000
Airport Concessions	43277	\$30,000		\$30,000
Webster Concessions	43278	\$7,500		\$7,500
Karate	43279	\$8,000		\$8,000
Pool Receipts	43280	\$20,000		\$20,000
Pool Concessions	43281	\$2,500		\$2,500
Gattman Concessions	43283	\$35,000		\$35,000
Youth Basketball	43284	\$17,500		\$17,500
Youth Soccer	43285	\$7,500		\$7,500
Youth Baseball	43286	\$17,000		\$17,000
Girls Softball	43287	\$8,500		\$8,500
Special Events	43291	\$25,000		\$25,000
Facilities Rental	43294	\$35,000		\$35,000
Vending & Games	43295	\$1,500		\$1,500
Miscellaneous Revenue	43296	\$2,500		\$2,500
Sportsplex Concessions	43298	\$40,000		\$40,000
Tournament Revenues	43299	\$20,000		\$20,000
Tennis Lessons	43306	\$0	\$1,000	\$1,000
Tennis Guest Fees	43318	\$5,000		\$5,000
Tennis Passes	43320	\$10,000		\$10,000
Total Recreation Revenues		\$322,500	\$1,000	\$323,500

Note 1: Includes Funds to be transferred to 1/2 Cent Capital Project Fund



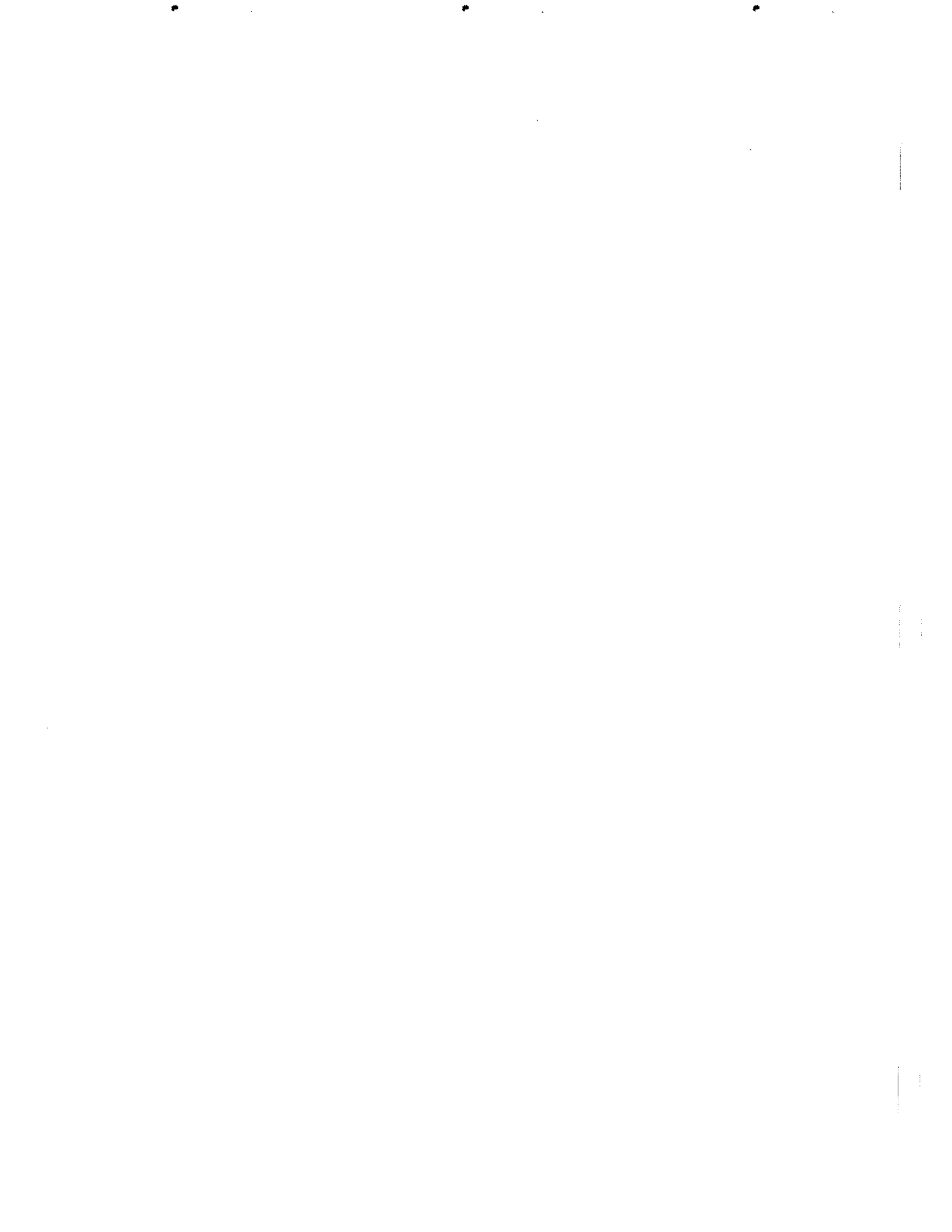
		2021-2022		Amended
CYPRESS LAKES GOLF REVENUES	CODE NO.	BUDGET	Amendments	Budget
Dues	43301	\$215,000		\$215,000
19th Hole Concessions	43305	\$67,664		\$67,664
Room Rentals	43308	\$20,000		\$20,000
Miscellaneous	43310	\$1,200		\$1,200
Range Tokens	43311	\$25,900		\$25,900
Cart Rentals	43312	\$146,225		\$146,225
Green Fees	43313	\$252,466		\$252,466
Merchandise Sales	43314	\$80,000		\$80,000
Golf Club Rental	43315	\$400		\$400
Tips - 19th hole	43322	\$3,500		\$3,500
Golf Tournament Revenues	43323	\$0	\$0	\$0
Total Cypress Lakes Revenue		\$812,355	\$0	\$812,355
MISCELLANEOUS REVENUES				
Interest Earnings	45010	\$18,000		\$18,000
Lease Payment (Zaxby's)	45012	\$11,635		\$11,635
Insurance Refund	45013	\$14,762		\$14,762
Donations	45019	\$0	\$550	\$550
Sale of St. Materials	45130	\$2,000		\$2,000
Sale of City Equipment	45140	\$0	\$8,337	\$8,337
Norfolk Southern Foundation Grant (Fire)	45630	\$3,000		\$3,000
North Alabama Gas District	45800	\$340,000		\$340,000
Miscellaneous Revenue	45900	\$4,000		\$4,000
Christmas Parade	45960	\$5,000		\$5,000
Cash Short & Over - Cypress Lakes	45930	\$100		\$100
Total Miscellaneous Revenue		\$398,497	\$8,887	\$407,384
FEDERAL REVENUES				
FEMA Grant	46110	\$0		\$0
TVA in Lieu of Tax	46400	\$625,000		\$625,000
EMA Disaster Funds	48154	\$0		\$0
CARES Funding	48158	\$0		\$0
NACOLG Traffic Grant	48174	\$700		\$700
Total Federal Revenue		\$625,700	\$0	\$625,700
CHARGES FOR SERVICE				
Street Cutting	47050	\$6,500		\$6,500
Gas Inspection Fees	47060	\$6,500		\$6,500
Mechanical Permits	47065	\$2,000		\$2,000
Electric Inspection Fees	47070	\$12,000		\$12,000
Plumbing Inspection Fees	47080	\$8,000		\$8,000
Photo Copy Service	47090	\$5,000		\$5,000
Fire Protection	47100	\$2,500		\$2,500
Garbage Fees	47110	\$1,524,000		\$1,524,000
Fire Training Center	47120	\$23,000		\$23,000
Radio Operator Service	47250	\$3,600		\$3,600
Total Charges For Service		\$1,593,100	\$0	\$1,593,100



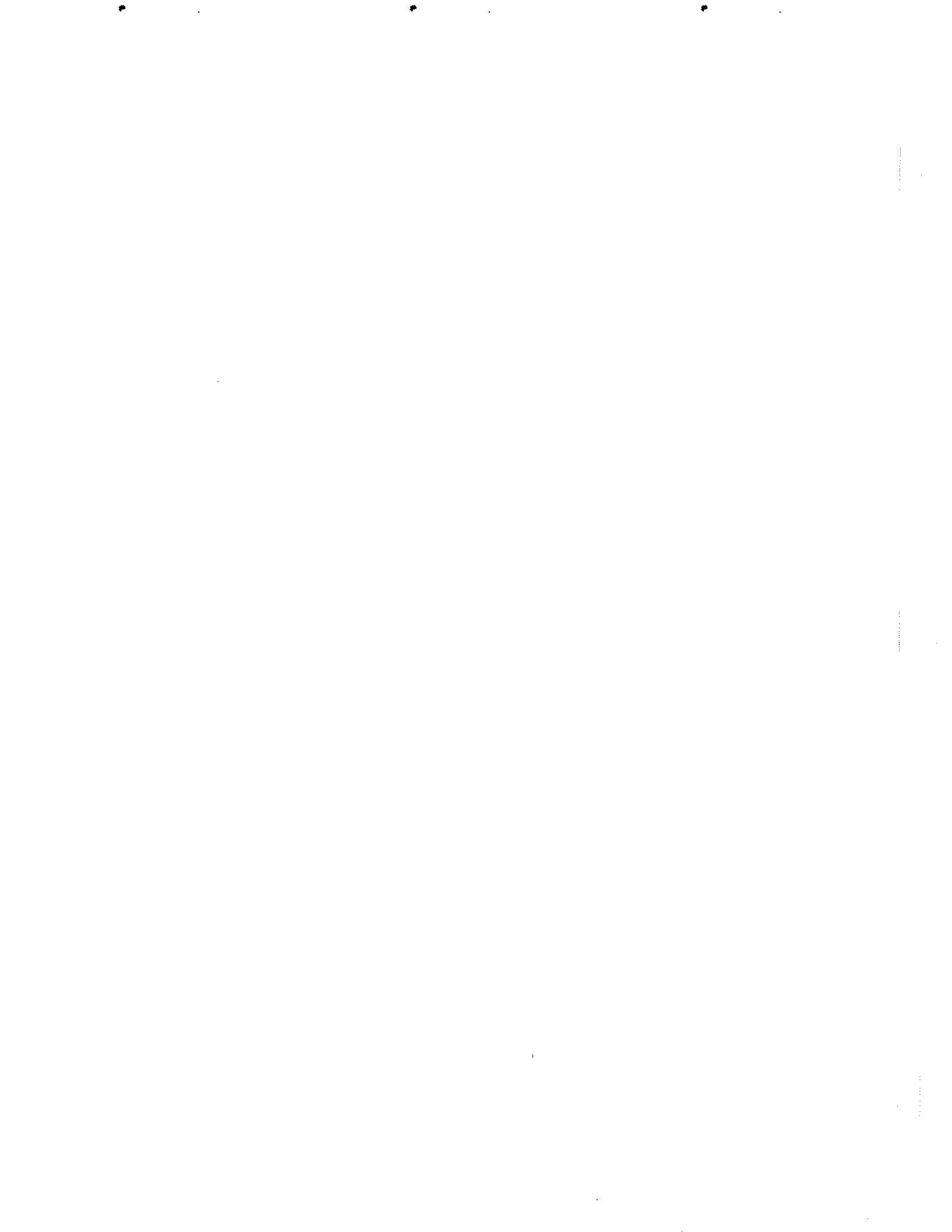
		2021-2022		Amended
STATE REVENUES	CODE NO.	BUDGET	Amendments	Budget
ALDOT Grant	48175	\$0		\$0
State EMA Grant	48185	\$0		\$0
State Auto License	48130	\$7,000		\$7,000
ABC Board	48140	\$45,000		\$45,000
Financial Institution Taxes	48150	\$415,000		\$415,000
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Total State Revenues		\$467,000	\$0	\$467,000
LIBRARY REVENUES		2021-2022		Amended
		BUDGET	Amendments	Budget
State Aid	49100	\$21,286		\$21,286
State Library Grant	49230	\$0		\$0
County Appropriation	49300	\$3,000		\$3,000
Fines	49400	\$4,000		\$4,000
Miscellaneous	49500	\$11,300		\$11,300
		-----	-----	-----
Total Library Revenues		\$39,586	\$0	\$39,586
INTERGOVERNMENTAL TRANSFER				
Transfer from Municipal Court Fund	55355	\$220,000		\$220,000
Transfer from Defensive Driving Fund	55356	\$15,000		\$15,000
Transfer from Area Agency	55360	\$7,800		\$7,800
Colbert County Commission (Police dro	55365	\$6,500		\$6,500
		-----	-----	-----
Total Intergovernmental Transfers		\$249,300	\$0	\$249,300
GRAND TOTAL REVENUES		\$26,343,575	\$190,787	\$26,534,362
		=====	=====	=====



CITY OF MUSCLE SHOALS, ALABAMA				
2021-2022 FISCAL YEAR BUDGET				
EXPENDITURES AND TRANSFERS				
FUNCTION	OBJECT	2021-2022		Amended
MAYOR & CITY COUNCIL (60020)	NUMBER	BUDGET	Amendments	Budget
Salaries - Regular	101	\$116,288.00		\$116,288
Retirement	105	\$10,482.00		\$10,482
Employee's Insurance	106	\$13,522.00		\$13,522
Workman's Compensation	107	\$153.00		\$153
Consultant Services	115	\$17,700.00		\$17,700
Data Processing	119	\$9,000.00		\$9,000
Gas & Oil	122	\$3,000.00		\$3,000
Annual Paving project	123	\$300,000.00		\$300,000
Miscellaneous	129	\$2,800.00		\$2,800
Vehicle Repair	144	\$1,300.00		\$1,300
Advertising	163	\$22,000.00		\$22,000
Travel	170	\$30,000.00		\$30,000
Meals	175	\$500.00		\$500
Insurance - General	180	\$31,051.00		\$31,051
Dues	207	\$18,400.00		\$18,400
	Account Total	\$576,196.00	\$0.00	\$576,196
CITY CLERK (60030)				
Salaries - Regular	101	\$689,208.00	\$17,500.00	\$706,708
Retirement	105	\$84,886.00		\$84,886
Employee's Insurance	106	\$198,765.00		\$198,765
Workman's Compensation	107	\$4,850.00		\$4,850
Vacation Sold	110	\$37,824.00		\$37,824
Auditing Services	112	\$45,000.00		\$45,000
Consultant Services	115	\$147,000.00		\$147,000
Janitorial	116	\$6,500.00	(\$2,000.00)	\$4,500
Data Processing	119	\$65,000.00		\$65,000
Office Supplies	121	\$7,400.00	\$500.00	\$7,900
Gas & Oil	122	\$3,000.00		\$3,000
Tobacco Stamps	126	\$12,000.00		\$12,000
Miscellaneous	129	\$5,000.00	\$500.00	\$5,500
Buildings & Grounds	141	\$44,000.00		\$44,000
Vehicle Repair	144	\$2,000.00	(\$500.00)	\$1,500
Postage	162	\$12,500.00	(\$1,000.00)	\$11,500
Advertising	163	\$3,200.00		\$3,200
Recording Fees	165	\$100.00		\$100
Travel	170	\$8,000.00		\$8,000
Drug/Alcohol Testing	173	\$7,150.00		\$7,150
Meals	175	\$200.00		\$200
Employee Education & Training	176	\$2,000.00	\$1,500.00	\$3,500
Insurance - General	180	\$10,631.00		\$10,631
Photo Copy Expense	204	\$5,700.00	\$500.00	\$6,200
Printing, Books, Subscriptions	205	\$5,225.00	\$500.00	\$5,725
Dues	207	\$2,500.00		\$2,500
Election Expense	251	\$0.00		\$0
Capital Outlay	331	\$85,999.00		\$85,999
Trustee Fees	415	\$7,400.00		\$7,400
	Account Total	\$1,503,038.00	\$17,500.00	\$1,520,538
CIVIL SERVICE BOARD (60035)				
Salaries	101	\$18,000.00		\$18,000
Legal Services	111	\$500.00		\$500
Meals	175	\$500.00		\$500
	Account Total	\$19,000.00	\$0.00	\$19,000

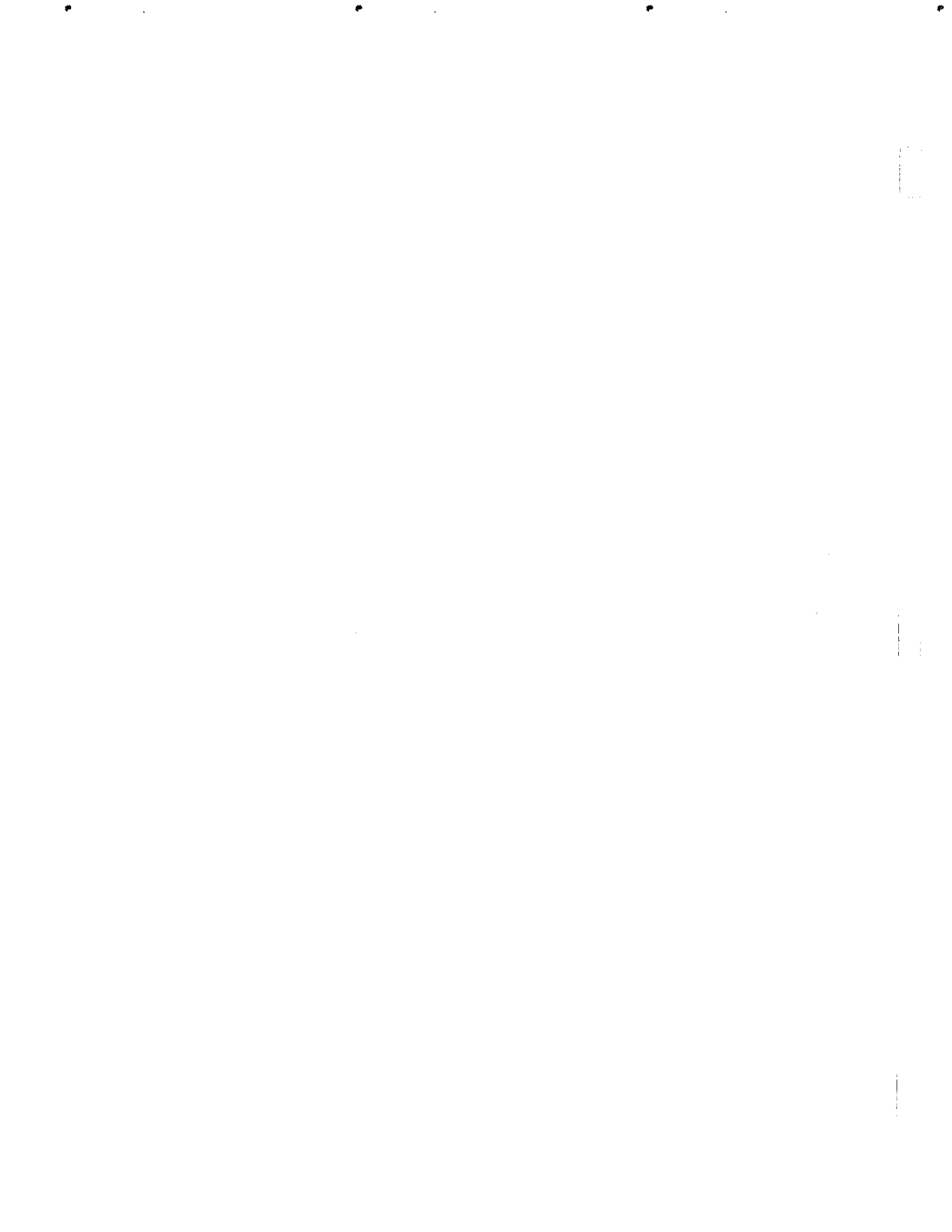


FUNCTION	OBJECT	2021-2022		Amended
LEGAL SERVICES (60200)	NUMBER	BUDGET	Amendments	Budget
Salaries-City Attorney	098	\$6,000.00		\$6,000
Legal Services	111	\$35,000.00		\$35,000
Account Total		\$41,000.00	\$0.00	\$41,000
CITY BUILDINGS (60500)				
Workman's Compensation	107	\$5,000.00		\$5,000
Lawn Maintenance	132	\$24,200.00		\$24,200
Buildings & Grounds	141	\$18,500.00		\$18,500
Utilities	152	\$180,000.00		\$180,000
Early Warning System	153	\$5,200.00		\$5,200
Insurance - General	180	\$52,187.00		\$52,187
Account Total		\$285,087.00	\$0.00	\$285,087
COMMUNICATIONS (60550)				
Telephone	161	\$102,000.00		\$102,000
Radio	164	\$15,000.00		\$15,000
Account Total		\$117,000.00	\$0.00	\$117,000
PAYROLL TAX EXPENSE (60600)				
FICA	104	\$680,598.00		\$680,598
Unemployment Compensation	108	\$6,000.00		\$6,000
Account Total		\$686,598.00	\$0.00	\$686,598
POLICE DEPARTMENT (61010)				
Holiday Pay	099	\$80,943.00		\$80,943
Salaries	101	\$2,164,471.00	\$60,100.00	\$2,224,571
Overtime	102	\$119,477.00		\$119,477
Retirement	105	\$298,568.00		\$298,568
Employee's Insurance	106	\$646,977.00		\$646,977
Workman's Compensation	107	\$62,353.00		\$62,353
Vacation Sold	110	\$79,000.00		\$79,000
Janitorial	116	\$20,000.00	(\$2,500.00)	\$17,500
Data Processing	119	\$148,000.00		\$148,000
Office Supplies	121	\$13,000.00		\$13,000
Gas & Oil	122	\$83,000.00		\$83,000
Miscellaneous	129	\$8,178.00	\$2,000.00	\$10,178
Canine Expense	137	\$6,000.00		\$6,000
DARE Program	139	\$4,000.00	\$500.00	\$4,500
Jail Expense	140	\$13,500.00		\$13,500
Buildings & Grounds	141	\$31,100.00		\$31,100
Vehicle Repair	144	\$45,000.00	\$6,500.00	\$51,500
Public Safety Equipment	166	\$140,424.00	\$30,769.00	\$171,193
Travel	170	\$18,000.00		\$18,000
Employee Education & Training	176	\$50,000.00	(\$6,000.00)	\$44,000
Insurance - General	180	\$74,270.00		\$74,270
Uniforms	203	\$53,500.00	(\$1,500.00)	\$52,000
Photo Copy Expense	204	\$5,500.00		\$5,500
Printing, Books, Subscriptions	205	\$4,373.00	\$1,000.00	\$5,373
Dues	207	\$2,200.00		\$2,200
Care of Prisoners	216	\$22,500.00		\$22,500
Police Tactical Team	219	\$28,700.00		\$28,700
Training Facility	220	\$2,870.00		\$2,870
Colbert Drug Task Force	240	\$10,000.00		\$10,000
Special Events	245	\$4,000.00		\$4,000
Salary/Benefit Reimbursement (Bd. of Education)	263	(\$107,345.00)		(\$107,345)
Capital Outlay	331	\$166,869.00	(\$30,769.00)	\$136,100
Account Total		\$4,299,428.00	\$60,100.00	\$4,359,528



FUNCTION	OBJECT	2021-2022		Amended
MUNICIPAL COURT (61012)	NUMBER	BUDGET	Amendments	Budget
Salaries	101	\$92,000.00	\$1,500.00	\$93,500
Retirement	105	\$12,981.00		\$12,981
Employee's Insurance	106	\$37,348.00		\$37,348
Workman's Compensation	107	\$123.00		\$123
Vacation Sold	110	\$1,500.00		\$1,500
Municipal Judge	118	\$13,666.00		\$13,666
Data Processing	119	\$6,000.00	(\$1,000.00)	\$5,000
Office Supplies	121	\$6,000.00	(\$1,000.00)	\$5,000
Miscellaneous	129	\$500.00		\$500
Municipal Prosecutor	142	\$6,600.00		\$6,600
Employee Education & Training	176	\$500.00	\$2,000.00	\$2,500
Printing, Books, Subscriptions	205	\$2,500.00		\$2,500
Dues	207	\$200.00		\$200
Account Total		\$179,918.00	\$1,500.00	\$181,418

FIRE DEPARTMENT (61020)				
Holiday Pay	099	\$65,166.00		\$65,166
Salaries	101	\$1,673,262.00	\$43,000.00	\$1,716,262
Overtime	102	\$75,000.00		\$75,000
Retirement	105	\$231,890.00		\$231,890
Employee's Insurance	106	\$463,532.00		\$463,532
Workman's Compensation	107	\$48,918.00		\$48,918
Vacation Sold	110	\$37,143.00		\$37,143
Janitorial	116	\$3,000.00		\$3,000
Data Processing	119	\$23,220.00		\$23,220
Chemicals	120	\$3,000.00		\$3,000
Office Supplies	121	\$1,000.00		\$1,000
Gas & Oil	122	\$22,800.00		\$22,800
Medical Supplies	125	\$3,000.00		\$3,000
Small Tools	127	\$2,500.00		\$2,500
Miscellaneous	129	\$9,500.00		\$9,500
Fire Prevention	138	\$2,500.00		\$2,500
Buildings & Grounds	141	\$30,000.00	\$7,500.00	\$37,500
Vehicle Repair	144	\$43,700.00		\$43,700
Tire Repair	145	\$5,000.00		\$5,000
Equipment Repair	146	\$10,800.00		\$10,800
Public Safety Equipment	166	\$17,000.00		\$17,000
Travel	170	\$6,500.00		\$6,500
Employee Education & Training	176	\$11,000.00		\$11,000
Insurance - General	180	\$31,777.00		\$31,777
Uniforms	203	\$33,800.00		\$33,800
Printing, Books, Subscriptions	205	\$3,000.00		\$3,000
Dues	207	\$1,800.00		\$1,800
Training Center	220	\$20,724.00		\$20,724
Capital Outlay	331	\$99,069.00		\$99,069
Account Total		\$2,979,601.00	\$50,500.00	\$3,030,101



FUNCTION	OBJECT	2021-2022		Amended
STREET DEPARTMENT (62020)	NUMBER	BUDGET	Amendments	Budget
Salaries	101	\$792,390.00	\$15,500.00	\$807,890
Overtime	102	\$10,000.00		\$10,000
Retirement	105	\$104,934.00		\$104,934
Employee's Insurance	106	\$507,048.00		\$507,048
Workman's Compensation	107	\$41,153.00		\$41,153
Vacation Sold	110	\$19,780.00		\$19,780
Data Processing	119	\$4,790.00	(\$2,000.00)	\$2,790
Chemicals	120	\$10,000.00		\$10,000
Office Supplies	121	\$1,000.00		\$1,000
Gas & Oil	122	\$50,000.00		\$50,000
Road Building	123	\$25,000.00		\$25,000
Street Materials Sold	124	\$15,000.00		\$15,000
Medical Supplies	125	\$200.00		\$200
Small Tools	127	\$12,000.00		\$12,000
Street Signs	128	\$15,000.00		\$15,000
Miscellaneous	129	\$3,535.00	\$2,000.00	\$5,535
Safety Supplies	130	\$6,000.00	\$1,000.00	\$7,000
Buildings & Grounds	141	\$38,000.00		\$38,000
Vehicle Repair	144	\$30,000.00		\$30,000
Tire Repair	145	\$17,000.00		\$17,000
Machinery Repair	146	\$20,000.00		\$20,000
Storm Drainage	149	\$50,000.00		\$50,000
Travel	170	\$2,000.00		\$2,000
Meals	175	\$1,000.00		\$1,000
Employee Education & Training	176	\$1,500.00		\$1,500
Insurance - General	180	\$50,098.00		\$50,098
Uniforms	203	\$6,150.00	(\$1,000.00)	\$5,150
Photo Copy Expense	204	\$300.00		\$300
Tree Services	209	\$20,000.00		\$20,000
Pedestrian Overpass	210	\$6,900.00		\$6,900
Sidewalk Repair	211	\$2,500.00		\$2,500
Account Total		\$1,863,278.00	\$15,500.00	\$1,878,778
CITY ENGINEER (62030)				
Engineering Services	114	\$370,000.00		\$370,000
Account Total		\$370,000.00	\$0.00	\$370,000
STORM DRAINAGE (62040)				
Salaries	101	\$284,721.00	\$3,900.00	\$288,621
Overtime	102	\$8,000.00		\$8,000
Retirement	105	\$38,149.00		\$38,149
Employee's Insurance	106	\$75,608.00		\$75,608
Worker's Compensation	107	\$6,994.00		\$6,994
Vacation Sold	110	\$12,000.00		\$12,000
Janitorial	116	\$2,400.00		\$2,400
Data Processing	119	\$3,390.00		\$3,390
Chemicals	120	\$40,600.00		\$40,600
Gas & Oil	122	\$22,500.00		\$22,500
Small Tools	127	\$5,000.00		\$5,000
Miscellaneous	129	\$3,700.00		\$3,700
Vehicle Repair	144	\$7,650.00		\$7,650
Tire Repair	145	\$4,200.00		\$4,200
Machinery & Equipment Repair	146	\$17,000.00		\$17,000
Retention Ponds	148	\$48,000.00		\$48,000
Utilities	152	\$40,000.00		\$40,000
Program/Review Fees	157	\$1,400.00		\$1,400
Travel	170	\$2,000.00		\$2,000
Meals	175	\$200.00		\$200
Employee Education & Training	176	\$850.00		\$850
Insurance - General	180	\$12,888.00		\$12,888
Levee Maintenance	192	\$7,000.00		\$7,000
Uniforms	203	\$2,250.00		\$2,250
Capital Outlay	331	\$188,900.00		\$188,900
Account Total		\$835,400.00	\$3,900.00	\$839,300



FUNCTION	OBJECT	2021-2022		Amended
STREET LIGHTING (62050)	NUMBER	BUDGET	Amendments	Budget
Utilities	152	\$500,000.00		\$500,000
	Account	\$500,000.00	\$0.00	\$500,000
SANITATION DEPARTMENT (63020)				
Salaries	101	\$837,603.00	\$16,000.00	\$853,603
Overtime	102	\$10,000.00		\$10,000
Retirement	105	\$111,803.00		\$111,803
Employee's Insurance	106	\$251,648.00		\$251,648
Workman's Compensation	107	\$48,174.00		\$48,174
Vacation Sold	110	\$12,000.00		\$12,000
Landfill Services	117	\$400,000.00		\$400,000
Chemicals	120	\$10,000.00	(\$1,000.00)	\$9,000
Office Supplies	121	\$1,000.00	\$500.00	\$1,500
Gas & Oil	122	\$70,000.00		\$70,000
Medical Supplies	125	\$200.00		\$200
Small Tools	127	\$2,000.00	\$1,837.00	\$3,837
Miscellaneous	129	\$3,534.00		\$3,534
Safety Equipment	130	\$4,000.00	\$500.00	\$4,500
Vehicle Repair	144	\$50,000.00		\$50,000
re Repair	145	\$20,000.00		\$20,000
achinery Repair	146	\$60,000.00		\$60,000
Travel	170	\$1,000.00		\$1,000
Employee Education & Training	176	\$500.00		\$500
Trash Containers	179	\$75,000.00		\$75,000
Insurance - General	180	\$25,891.00		\$25,891
Uniforms	203	\$7,392.00	(\$1,000.00)	\$6,392
Photo Copy Expense	204	\$350.00		\$350
Printing, Books, Subscriptions	205	\$2,600.00		\$2,600
Dues	207	\$225.00		\$225
Capital Outlay	331	\$288,702.00		\$288,702
	Account	\$2,293,622.00	\$16,837.00	\$2,310,459
CONTRACTURAL OBLIGATIONS (65000)				
Colbert Co. Animal Control	231	\$98,135.00		\$98,135
Colbert Co. Emergency Management	237	\$11,832.00		\$11,832
M.S. Airport Authority	238	\$9,375.00		\$9,375
Incentive Rebate	239	\$1,800.00		\$1,800
azardous Material Team	257	\$2,500.00		\$2,500
	Account	\$123,642.00	\$0.00	\$123,642

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APPROPRIATIONS (65010)	OBJECT NUMBER	2021-2022 BUDGET	Amendments	Amended Budget
Riverbend Mental Health*	230	\$10,000.00		\$10,000
Colbert County Health Dept.*	232	\$7,000.00		\$7,000
Easter Seals Rehabilitation Center*	233	\$7,000.00		\$7,000
Safeplace Inc.*	242	\$2,000.00		\$2,000
Colbert-Lauderdale Attention Home*	243	\$1,000.00		\$1,000
Meals On Wheels*	255	\$3,000.00		\$3,000
Hope Haven School-Dept. of MHMR*	256	\$2,500.00		\$2,500
Colbert County Tourism Board*	258	\$46,667.00		\$46,667
I.M. Alliance* (M. L. King Scholarship & Dr	285	\$2,000.00		\$2,000
Shoals Area C.O.A.R.M.M.*	287	\$1,500.00		\$1,500
Shoals Chamber of Commerce	290	\$5,000.00		\$5,000
SenioRx Program (NACOLG)*	298	\$0.00		\$0
Mainstream Development Corporation*	306	\$1,000.00		\$1,000
Scope 310 Authority-Dept. of MHMR*	307	\$1,000.00		\$1,000
Community Action*	308	\$1,000.00		\$1,000
Shoals Entrepreneurial Center*	316	\$5,000.00		\$5,000
Keep the Shoals Beautiful*	317	\$2,500.00		\$2,500
Crimestoppers*	318	\$500.00		\$500
Cramer Children's Center*	322	\$1,000.00		\$1,000
Colbert County DHR*	325	\$1,000.00		\$1,000
CASA*	338	\$1,000.00		\$1,000
Shoals Scholar Dollars*	339	\$1,000.00		\$1,000
*Agencies required to complete appropriations contract				
	Account T	\$104,167.00	\$0.00	\$104,167
RECREATION DEPARTMENT:				
ADMINISTRATIVE DIVISION (66020)				
Salaries - Part Time	100	\$167,706.00		\$167,706
Salaries - Regular	101	\$537,309.00	\$12,000.00	\$549,309
Overtime	102	\$2,000.00		\$2,000
Retirement	105	\$79,546.00		\$79,546
Employee's Insurance	106	\$136,622.00		\$136,622
Workman's Compensation	107	\$16,146.00		\$16,146
Vacation Sold	110	\$24,734.00		\$24,734
Janitorial	116	\$5,000.00		\$5,000
Data Processing	119	\$3,000.00		\$3,000
Office Supplies	121	\$3,000.00		\$3,000
Medical Supplies	125	\$250.00		\$250
Miscellaneous	129	\$2,500.00		\$2,500
Buildings & Grounds	141	\$20,000.00		\$20,000
Machine & Equipment Repair	146	\$1,500.00		\$1,500
Utilities	152	\$150,000.00		\$150,000
Advertising	163	\$1,000.00	\$1,000.00	\$2,000
Travel	170	\$2,500.00		\$2,500
Meals	175	\$750.00		\$750
Employee Education & Training	176	\$1,000.00	(\$1,000.00)	\$0
Insurance - General	180	\$16,610.00		\$16,610
Photo Copy Expense	204	\$2,000.00		\$2,000
Printing, Books, Subscriptions	205	\$1,500.00		\$1,500
Dues	207	\$1,500.00		\$1,500
Special Events	245	\$5,000.00		\$5,000
Adaptive Program	266	\$5,000.00		\$5,000
Capital Outlay	331	\$62,374.00		\$62,374
Amphitheater	344	\$5,000.00		\$5,000
	Account T	\$1,253,547.00	\$12,000.00	\$1,265,547



FUNCTION	OBJECT	2021-2022		Amended
MAINTENANCE & GROUNDS (66021)	NUMBER	BUDGET	Amendments	Budget
Chemicals	120	\$6,000.00		\$6,000
Gas & Oil	122	\$20,000.00		\$20,000
Medical Supplies	125	\$250.00		\$250
Small Tools	127	\$2,000.00		\$2,000
Building and Grounds	141	\$35,000.00	(\$1,000.00)	\$34,000
Vehicle Repair	144	\$10,000.00	\$1,000.00	\$11,000
Machine & Equipment Repair	146	\$9,000.00		\$9,000
Uniforms	203	\$4,000.00		\$4,000
	Account	\$86,250.00	\$0.00	\$86,250
SWIMMING/TENNIS FACILITIES (66023)				
Salaries-Part-time	100	\$25,000.00		\$25,000
Chemicals	120	\$3,000.00		\$3,000
Buildings and Grounds	141	\$15,000.00		\$15,000
Pool Concession Supplies	247	\$500.00		\$500
Tournament Expenses	284	\$500.00		\$500
	Account	\$44,000.00	\$0.00	\$44,000
ATHLETIC DIVISION (66023)				
Building and Grounds	141	\$75,000.00		\$75,000
Padding Cages	221	\$1,000.00		\$1,000
Splash pad Concessions	222	\$2,000.00		\$2,000
Football	223	\$5,000.00		\$5,000
Football Referees	224	\$2,500.00		\$2,500
Splash pad Expenses	225	\$5,000.00		\$5,000
Special Events	245	\$7,500.00	(\$4,000.00)	\$3,500
Youth Baseball Supplies	248	\$20,000.00		\$20,000
Baseball Umpires	249	\$20,000.00		\$20,000
Youth Basketball Supplies	250	\$7,500.00	\$4,000.00	\$11,500
Basketball Officials	270	\$15,000.00		\$15,000
Youth Soccer Supplies	271	\$3,500.00		\$3,500
Soccer Officials	272	\$2,000.00		\$2,000
Girls Softball Supplies	273	\$7,500.00		\$7,500
Softball Umpires	275	\$3,500.00		\$3,500
Gattman Concessions	279	\$20,000.00		\$20,000
Sportsplex Concessions	283	\$25,000.00		\$25,000
Tournament Expenses	284	\$5,000.00		\$5,000
Karate	292	\$7,000.00		\$7,000
Webster Concessions	293	\$5,000.00		\$5,000
Airport Concessions	294	\$20,000.00		\$20,000
Tennis Lesson Expenses	345	\$0.00	\$1,000.00	\$1,000
Flag Football Supplies	313	\$5,000.00		\$5,000
Flag Football Officials	314	\$5,000.00		\$5,000
	Account Total	\$269,000.00	\$1,000.00	\$270,000
Total Recreation Expenditures		\$1,652,797.00	\$13,000.00	\$1,665,797



FUNCTION	OBJECT	2021-2022		Amended
GOLF COURSE OPERATIONS (66026)	NUMBER	BUDGET	Amendments	Budget
Salaries-Part-time	100	\$236,376.00		\$236,376
Salaries	101	\$323,877.00	\$4,600.00	\$328,477
Retirement	105	\$50,940.00		\$50,940
Employee's Insurance	106	\$77,717.00		\$77,717
Worker's Compensation	107	\$7,685.00		\$7,685
Vacation Sold	110	\$5,850.00	\$4,500.00	\$10,350
Consultant Services	115	\$2,500.00		\$2,500
Janitorial	116	\$6,600.00		\$6,600
Data Processing	119	\$11,500.00		\$11,500
Chemicals	120	\$90,000.00	(\$2,250.00)	\$87,750
Office Supplies	121	\$1,200.00		\$1,200
Gas & Oil	122	\$18,000.00		\$18,000
Small Tools	127	\$4,000.00		\$4,000
Miscellaneous	129	\$6,000.00		\$6,000
Buildings & Grounds	141	\$85,000.00		\$85,000
Driving Range Equipment & Supplies	143	\$7,500.00		\$7,500
Vehicle Repair	144	\$4,000.00		\$4,000
Machine & Equipment Repair	146	\$50,924.00	(\$2,250.00)	\$48,674
Utilities	152	\$80,000.00		\$80,000
Telephone	161	\$6,300.00		\$6,300
Advertising	163	\$4,000.00		\$4,000
Travel	170	\$1,200.00	\$215.00	\$1,415
Employee Education & Training	176	\$500.00	(\$215.00)	\$285
Insurance - General	180	\$16,476.00		\$16,476
19th Hole Concession Supplies	197	\$40,000.00		\$40,000
Uniforms	203	\$5,200.00		\$5,200
Photocopy Expense	204	\$2,500.00		\$2,500
Printing, Books, Subscriptions	205	\$2,000.00		\$2,000
Dues	207	\$3,500.00		\$3,500
Contractual Services	208	\$55,705.00		\$55,705
Transaction Fees	212	\$13,000.00		\$13,000
Capital Outlay	331	\$147,000.00		\$147,000
Pro Shop Merchandise	335	\$48,000.00		\$48,000
	Account	\$1,415,050.00	\$4,600.00	\$1,419,650



SENIOR CITIZENS (66025)	NUMBER	BUDGET	Amendments	Budget
Salaries	101	\$76,056.00	\$800.00	\$76,856
Retirement	105	\$9,340.00		\$9,340
Employee's Insurance	106	\$15,129.00		\$15,129
Workman's Compensation	107	\$1,800.00		\$1,800
Vacation Sold	110	\$0.00		\$0
Janitorial	116	\$2,100.00		\$2,100
Data Processing	119	\$2,100.00		\$2,100
Office Supplies	121	\$1,100.00		\$1,100
Gas & Oil	122	\$3,200.00		\$3,200
Miscellaneous	129	\$4,500.00		\$4,500
Buildings & Grounds	141	\$10,000.00		\$10,000
Vehicle Repair	144	\$1,400.00		\$1,400
Utilities	152	\$25,000.00		\$25,000
Travel	170	\$2,000.00		\$2,000
Insurance - General	180	\$1,303.00		\$1,303
Photo Copy Expense	204	\$4,500.00		\$4,500
Printing, Books, Subscriptions	205	\$650.00		\$650
Area Agency On Aging	244	\$4,850.00		\$4,850
Art Instruction	309	\$1,200.00		\$1,200
Wellness Activities	328	\$7,000.00		\$7,000
Arts & Crafts	340	\$2,500.00		\$2,500
Ceramics	342	\$2,800.00		\$2,800
	Account	\$178,528.00	\$800.00	\$179,328
LIBRARIES (66030)				
Salaries-Parttime	100	\$128,000.00		\$128,000
Salaries	101	\$206,484.00	\$5,000.00	\$211,484
Retirement	105	\$38,566.00		\$38,566
Employee's Insurance	106	\$65,212.00		\$65,212
Worker's Compensation	107	\$8,404.00		\$8,404
Vacation Sold	110	\$5,000.00		\$5,000
Janitorial	116	\$7,000.00		\$7,000
Data Processing	119	\$45,700.00		\$45,700
Office Supplies	121	\$8,000.00		\$8,000
Gas & Oil	122	\$700.00		\$700
Miscellaneous	129	\$12,399.00		\$12,399
Buildings & Grounds	141	\$56,000.00		\$56,000
Vehicle Repair	144	\$2,000.00		\$2,000
Utilities	152	\$32,000.00		\$32,000
Postage	162	\$800.00		\$800
Travel	170	\$6,000.00		\$6,000
Education & Training	176	\$3,000.00		\$3,000
Insurance - General	180	\$4,807.00		\$4,807
Childrens/Youth Programs	184	\$25,000.00		\$25,000
Videos	202	\$30,000.00		\$30,000
Photo Copy Expense	204	\$4,000.00		\$4,000
Printing, Books, Subscriptions	205	\$150,000.00		\$150,000
Capital Outlay	331	\$67,000.00		\$67,000
	Account	\$906,072.00	\$5,000.00	\$911,072

FUNCTION	OBJECT	2021-2022		Amended
(66040)	NUMBER	BUDGET	Amendments	Budget
SPECIAL EVENTS				
Christmas Parade	311	\$5,000.00		\$5,000
	Account	\$5,000.00	\$0.00	\$5,000
BOARD OF EDUCATION (67010)				
Education Foundation	226	\$2,000.00		\$2,000
Education	235	\$1,405,459		\$1,405,459
	Account	\$1,407,459.00	\$0.00	\$1,407,459
DEBT SERVICE (67020)				
Principal	217	\$41,477.00		\$41,477
Interest	218	\$16,358.00		\$16,358
	Account	\$57,835.00	\$0.00	\$57,835
TRANSFERS (68000)				
Transfer to Debt Service	506	\$1,920,968.00		\$1,920,968
Transfer to 1/2 Cent Sales Tax Acct.	508	\$2,021,786.00		\$2,021,786
	Account	\$3,942,754.00	\$0.00	\$3,942,754
GRAND TOTAL EXPENDITURES		\$26,342,470.00	\$190,237.00	\$26,532,707
		=====	=====	=====

Council Member Clark seconded the motion and upon said motion being put to a vote, all voted "AYE" and "NAYS" were none.

President Sockwell announced that the budget amendments had been approved.



President Sockwell announced that the next item of business was consideration of a resolution to approve job descriptions and a classification plan and pay plan prepared by the Auburn University Government & Economic Institute. Council Member Thompson introduced the following resolution and moved for its adoption:

STATE OF ALABAMA

COLBERT COUNTY

RESOLUTION NUMBER 3208-22

A RESOLUTION APPROVING JOB DESCRIPTIONS AND CLASSIFICATION PLAN AND PAY PLAN FOR THE CITY OF MUSCLE SHOALS, ALABAMA

WHEREAS, the City Council of the City of Muscle Shoals, Alabama has received a document styled City of Muscle Shoals Personnel System Project prepared by the Auburn University Government and Economic Institute and pertaining to job descriptions, evaluations, classification plans and proposed pay plans specifically for the City of Muscle Shoals, Alabama; and

WHEREAS, the City Council has reviewed the contents of the instrument and finds that said instrument is in due form and proper order and upon consideration of same determines that it is wise and expedient that the City adopt and accept the project's findings and recommendations as to the job descriptions and the pay plan;

BE IT FURTHER RESOLVED that the City Council of the City, does hereby accept approve and adopt the job descriptions and the pay plan as proposed in the above referenced document and authorizes the City Clerk of the City to notify the various department heads of the City of this action by the Council and the Council to further authorize the pay plan as approved hereunder to be fully implemented at the next pay period.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be prepared forthwith by the Clerk and delivered unto each department head in the City.

Council Member Moore seconded the motion and upon said motion being put to a vote all voted "AYE" and "NAYS" were none.

President Sockwell announced that the resolution had been approved.

President Sockwell announced that the next item of business was consideration of the approval of a Comprehensive Development Plan for the City. After a meeting and discussion with KPS GROUP, INC and GOODWYN MILLS CAWOOD in a previous work session, and upon a roll call being had the following roll call was recorded:

Council Member Hall: GMC, Council Member Clark: GMC, Council Member Sockwell; GMC, Council Member Thompson: GMC, Council Member Moore: GMC

President Sockwell announced that GMC had received a majority of the votes cast.

Council Member Clark introduced the following resolution and moved for its adoption:

**STATE OF ALABAMA
COLBERT COUNTY**

RESOLUTION NUMBER 3209-22

**A RESOLUTION APPROVING A COMPREHENSIVE DEVELOPMENT PLAN
FOR THE CITY OF MUSCLE SHOALS, ALABAMA**

WHEREAS, the City Council of the City of Muscle Shoals, Alabama has been met with representatives of two businesses for the purpose of hearing plans for the future development of the City;

WHEREAS, a meeting was had and discussion with the two groups, KPS GROUP, INC. and GOODWYN MILLS CAWOOD, each of which presented proposals for a comprehensive plan to plan and provide for the future growth of the City of Muscle Shoals,

WHEREAS, after hearing and evaluating both proposals the City Council decided that the proposal of GMC, Goodwyn, Mills, Cawood best met the City's anticipated future growth and authorized Mayor Mike Lockhart to enter into negotiations to finalize the agreement between the City and GMC.

NOW, THEREFORE, BE IT RESOLVED, that Mayor Mike Lockhart is hereby authorized to execute and deliver a contract with GMC to provide the services agreed to and accepted by the City Council and under the terms and conditions set forth in the proposal.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be prepared forthwith by the Clerk and delivered to GMC.

Council Member Moore seconded the motion and upon said motion being put to a vote, all voted "AYE" and "NAYS" were none. President Sockwell announced that the resolution had been approved.

President Sockwell announced that the next item of business was the approval of a Franchise Agreement with Comcast of Alabama, LLC. Council Member Hall introduced the following resolution and moved for its adoption:

STATE OF ALABAMA

COLBERT COUNTY

RESOLUTION NUMBER 3210-22

WHEREAS, the City Council of the City of Muscle Shoals, Alabama has received an instrument styled FRANCHISE AGREEMENT between the City of Muscle Shoals and Comcast of Alabama, LLC to grant of non-exclusive franchise to provide cable services to and within the City; and

WHEREAS, the City Council has reviewed the contents of the instrument and finds that said instrument is in due form and proper order and upon consideration of same determines that it is wise and expedient that the City execute and deliver said instrument to Comcast of Alabama, LLC; and

WHEREAS, the City Council finds that other instruments and related documents may be required in connection with said matter and issue presented in the above described instrument and is desirous of authorizing the execution and delivery of other instruments and related documents in connection therewith;

BE IT HEREBY RESOLVED that the City Council of the City of Muscle Shoals, Alabama, does hereby authorize and direct the Mayor of the City, Mike Lockhart, for and on behalf of the City to execute the instrument styled FRANCHISE AGREEMENT with Comcast of Alabama, LLC under the terms and conditions contained therein.

BE IT FURTHER RESOLVED that the Mayor of the City, Mike Lockhart, be, and hereby is, authorized to execute and deliver any instruments and related documents in connection with the matters and issues presented in the above described instrument.

BE IT FURTHER RESOLVED that a certified copy of this Resolution be prepared forthwith by the Clerk and delivered unto Comcast of Alabama, LLC along with the executed instrument styled FRANCHISE AGREEMENT with Comcast of Alabama, LLC and furthermore shall retain a copy to be kept on file by the said Clerk.

Council Member Moore seconded the motion and upon said motion being put to a vote, all voted "AYE" and "NAYS" were none.

President Sockwell announced that the resolution had been approved.

President Sockwell announced that the next item of business was consideration to appoint a member to the Gas Board.

Council Member Hall introduced the following resolution and moved for its adoption:

STATE OF ALABAMA

COLBERT COUNTY

RESOLUTION NUMBER 3211-22

WHEREAS, a term on the North Alabama Gas Board has expired and the City Council being desirous of making the necessary appointment to said board;

WHEREAS, notice was given to the public of said pending vacancy and applications solicited for a member to said board;

WHEREAS, the following individuals made proper application and met the requirements for appointment, are eligible for appointment to fill the pending vacancy:

Gerald Borden
Edna Burgess

Cedric Morris
James Nipper

Tim Ray
Troy Woodis

WHEREAS, a roll call vote was had by the Mayor and City Council as follows:

Council Member Hall:	Troy Woodis
Council Member Clark:	Troy Woodis
Council Member Sockwell:	Troy Woodis
Council Member Thompson:	Troy Woodis
Council Member Moore:	Troy Woodis

WHEREAS, Council President Sockwell announced that Troy Woodis had received a majority of the votes cast,

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Muscle Shoals, Alabama does hereby appoint the following named person to serve as set forth herein:

<u>APPOINTEE</u>	<u>BOARD</u>	<u>EXPIRATION OF TERM</u>
Troy Woodis	North Alabama Gas Board	May 2028

The Clerk is hereby directed to notify the above named person of their appointment and to further notify the respective board of said appointment.

Council Member Moore seconded the motion and upon said motion being put to a vote, all voted "AYE" and "NAYS" were none.

President Sockwell announced that the resolution had been approved.

There being no further business to come before the meeting, upon the motion duly made and seconded the meeting was adjourned.


CITY OF MUSCLE SHOALS, ALABAMA
A Municipal Corporation



COUNCIL MEMBER - PLACE ONE



COUNCIL MEMBER - PLACE TWO



COUNCIL MEMBER - PLACE THREE

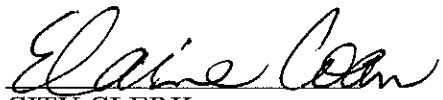


COUNCIL MEMBER - PLACE FOUR



COUNCIL MEMBER - PLACE FIVE

ATTEST:



CITY CLERK